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Not Profit Reg No: 042-260-NPO
Section 21 Reg. No. CK2004/024889/08

Empowering People to Change the World!

Overseas Volunteer Code of Conduct

As a representative of World Changers Academy, I agree:

- 1.** To be familiar with World Changers Academy's (WCA's) values and to maintain the integrity of the WCA and its members;
- 2.** To behave in a way that positively upholds the standards of the culture or community in which I work.
- 3.** In all activities and communications to the public, to accord due respect to the dignity, values, history, religion and culture of the people with whom I work in a way that is consistent with principles of basic human rights;
- 4.** To oppose and not be a willing party to wrongdoing, corruption, bribery or other financial impropriety in any activity;
- 5.** To not make misleading or false public statements regarding other agencies or WCA or conduct activities in ways that may denigrate other agencies or WCA;
- 6.** To contribute to a working environment that is fair, equitable and free of any form of harassment and to act with honesty and good faith, treating all members of the community and volunteers with respect and dignity;
- 7.** To be familiar with the responsibilities under my volunteer position description and perform this role to the best of my ability and in my fullest capacity;
- 8.** To maintain an appropriate level of confidentiality as necessary to the performance of duties and to respect the privacy of other staff, volunteers and members of the community;
- 9.** To abide by the expectations, requirements and regulations of WCA;
- 10.** To respect the role and decisions of the WCA leadership in guiding my overseas volunteering work.

Signed: _____ **Date:** _____

Name: _____

OVERSEAS VOLUNTEER STANDARDS OF BEHAVIOUR

As an overseas volunteer your behaviour impacts on the perception WCA. For that reason, all volunteers are expected to maintain the highest standards of integrity and behaviour. Specifically:

- WCA volunteers will not smoke, consume or be imbibed with alcohol at our leadership centre or while doing WCA work (Smoking may be permitted in certain areas by special consent). Volunteers may not consume illegal substances at any time.
- They will seek to be sensitive and respectful in their use of language.
- They will avoid inappropriate sexual comments/jokes/innuendos or display of any such inappropriate material
- They will not engage in open or covert sexual behaviours with any staff, volunteer or community member.
- They will refrain from engaging in romantic relationships with any staff, volunteer or community member for the duration of their term as an overseas volunteer.
- They will choose to live a simple lifestyle keeping in mind the economic context within which they work.
- They will choose to wear appropriate attire when working within a community.

Signed: _____ **Date:** _____

Name: _____